



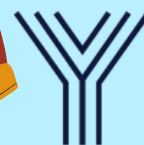
LANCASHIRE BME NETWORK  
Leading change through empowerment



**Interested in making positive changes  
for young people in Lancashire involved  
in violence?**

**Want to get paid to make this change  
happen?**

**Become a Social Action Lead  
with the Peer Action Collective**



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## What is PAC?

PAC is a ground-breaking network of Peer Researchers, Social Action Leads and Changemakers. Individuals in these roles have lived experience of violence and work together to find out what needs to happen to improve their local area before turning these insights into action! From influencing school practices, to improving mental health services, co-producing violence reductions strategies or supporting more young people into employment – together, the network ensures that young voices respond to issues that directly affect them.



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## About you

We are looking for a diverse group of individuals in Lancashire with unique perspectives on youth violence informed by their own lived experience. We're recruiting people who are motivated to make change. You might also have experiences and perspectives on school engagement.

You don't need any qualifications or previous experience, just an open mind, a willingness to learn and a passion for the topic. We will provide full training and support throughout your employment. We welcome applications from young people who have lived experiences of youth violence.

## About the role

You will be supported to co-ordinate a team of young people in your local area to create and sustain social action aimed at improving your local community and preventing youth violence.

The social action you choose will be informed by evidence generated by Peer Researchers working as part of your team. Social action can include campaigning with policy makers, changing or creating something in your local area, engaging with local authorities and much more...



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## Job Responsibilities

- Attend training sessions, to support you in your role.
- Working as a team with Peer Researchers to design a plan for achieving change around the root causes driving youth violence.
- Build relationships with key decision-makers in Lancashire who can help make change happen.
- With support from Lancashire BME, work with a team of Changemakers to create and carry out social action projects in Lancashire.
- Present at events and use social media to showcase the work of your team.



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## What can you expect from us?

**Pay:** £10 per hour

**Hours:** 6-8 hours per week

**Contract:** 22 months

(November 2023 - August 2025)

### Training

- On-going training given to support the role
- Safeguarding and Participatory Learning & Action (PLA) training
- Soft skill training such as communication, confidence-building, project delivery, presenting to audiences and engaging stakeholders.
- Pastoral support provided



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## The Details

**Working days:** Hours will be flexible and dependent on sessions with young people and meetings that may need to be attended. There will be a few hours that are fixed per week, this will be agreed with the successful applicants.

**Residential Trip:** This is a mandatory residential trip where you will have the chance to learn more about PAC and receive core training. All transport, accommodation and meals will be provided.

**Date:** Friday 24th November to Sunday 26th November 2023

**Location:** PGL Caythorpe Court, Lincolnshire



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## How to apply

Please complete the online application form  
OR send us a video (no longer than 12 minutes)  
answering the questions in the application form.

Notes: Please send videos either via email to  
[projects@lancashirebmenetwork.org.uk](mailto:projects@lancashirebmenetwork.org.uk) or  
WhatsApp to 07828113107.

Please make sure to include your name in the  
WhatsApp message.

For an informal chat or help with the application,  
please call 01254 392974 and speak to Haroon or  
email [projects@lancashirebmenetwork.org.uk](mailto:projects@lancashirebmenetwork.org.uk).

**Deadline: Wednesday 25th October 2023**  
**Interviews to be held: 1st-3rd November 2023**  
**Interview Location: Blackburn**



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