



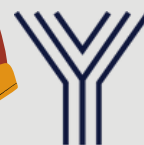
LANCASHIRE BME NETWORK
Leading change through empowerment



**Interested in making positive changes
to help young people in Lancashire?**

**Want to get paid to learn more about
youth violence?**

**Become a Peer Researcher
with the Peer Action
Collective**



**The Young
Foundation**



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What is PAC?

PAC is a ground-breaking network of Peer Researchers, Social Action Leads and Changemakers. Individuals in these roles have lived experience of violence and work together to find out what needs to happen to improve their local area before turning these insights into action! From influencing school practices, to improving mental health services, co-producing violence reductions strategies or supporting more young people into employment – together, the network ensures that young voices respond to issues that directly affect them.



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About you

We are looking for a diverse group of individuals in Lancashire with unique perspectives on youth violence informed by their own lived experience. We're recruiting people who are motivated to make change. You might also have experiences and perspectives on school engagement.

You don't need any qualifications or previous experience, just an open mind, a willingness to learn and a passion for the topic. We will provide full training and support throughout your employment. We welcome applicants from young people who have lived experience of young people.

About the role

As a Peer Researcher you will be trained and employed to talk to other young people about experiences with school and youth violence. You will develop research questions, choose a way of engaging with young people and use the conversations you have to create recommendations for change. You will also have the option to be supported to gain a Level 2 NCFE qualification in Peer Research.



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Job Responsibilities

- Attend training sessions, to support you in your role.
- Work as a team with Social Action Leads to design a plan for achieving change around the root causes driving youth violence.
- Work as part of a team to design sensitive questions and choose a research method that supports young people to talk openly about their experiences with violence.
- Conduct research on experience with school and youth violence, building inclusive and safe environments for young people to take part.
- Take steps to keep yourself and participants safe, with support from Lancashire BME.
- Work with other Peer Researchers to analyse your data and produce a set of recommendations for change.
- Share your research findings with other young people and key decision-makers.



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What can you expect from us?

Pay: £10 per hour

Hours: 6-8 hours per week

Contract: 22 months

(November 2023 – August 2025)

Training

- On-going training given to support the role
- Safeguarding and Participatory Learning & Action (PLA) training
- Soft skill training such as communication, confidence-building, project delivery, presenting to audiences and engaging stakeholders.
- Pastoral support provided



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The Details

Working days: Hours will be flexible and dependent on sessions with young people and meetings that may need to be attended. There will be a few hours that are fixed per week, this will be agreed with the successful applicants.

Residential Trip: This is a mandatory residential trip where you will have the chance to learn more about PAC and receive core training. All transport, accommodation and meals will be provided.

Date: Friday 24th November to Sunday 26th November 2023

Location: PGL Caythorpe Court, Lincolnshire



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How to apply

Please complete the online application form OR send us a video (no longer than 12 minutes) answering the questions in the application form.

Notes: Please send videos either via email to projects@lancashirebmenetwork.org.uk or WhatsApp to 07828113107.

Please make sure to include your name in the WhatsApp message.

For an informal chat or help with the application, please call 01254 392974 and speak to Haroon or email projects@lancashirebmenetwork.org.uk.

Deadline: Wednesday 25th October 2023
Interviews to be held: 1st – 3rd November 2023
Interview Location: Blackburn



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